

Bell County High School

Principal Richard Gambrel

Athletic Director Steve Ely

February 11, 2013

This is in response to:

KHSAA TITLE IX RE-VISIT

FINAL AUDIT REPORT

(For schools re-visited during the 2012-2013 school year)

KHSAA Recommended Action

Travel and Per Diem Allowances

On or before February 15, 2013, the school is to submit to the KHSAA equitable written guidelines for the provision of travel and per diem for student athletes. These guidelines should include, but not be limited to, the mode of transportation and the provision of food and motel rooms.

Travel and per diem Guidelines

- Meals that are provided for a team prior to or following a Varsity, JV or freshman contest may cost a Max. Of \$10.00 per meal.
- It is mandatory that every athlete is fed or giving the opportunity to eat before any contest.
- Transportation to and from a Varsity, JV or freshman contest will be provided by the District. (Charter bus must be approved by the Principal in advance.)
- Hotel room allocations will not exceed \$25 per student.

Equipment and Supplies

On or before February 15, 2013, the school is to submit to the KHSAA expansion of the uniform, review, rotation, and/or replacement plan that shows a full four year cycle of rotation for each school sponsored team.

W. J. ...

Uniform Replacement Schedule 2013-2016

all Nike sports retailers on 3 yrs

Sport	Current Brand	FY 13	FY 14	FY 15	FY 16
Football	Nike	Home		Away	Home
Basketball B	Nike	Away	Home		Away
Basketball G	Nike	Home	Away		Home
Soccer G	Nike	Home	Away		Home
Track/XC B	Nike			XC/T	
Track/XC G	Nike			XC/T	
Baseball	Nike		Home		
Softball	Nike		Home		
Volleyball	Nike		Home	Away	

Locker Rooms, Practice, and Competitive Facilities

Bell County High School Uniform Replacement Schedule 2010-2013


Sport	Current Brand	FY 10	FY 11	FY 12	FY 13
Football	Nike	Home		Away	Home
Basketball B	Nike		Away		Away
Basketball G	Nike	Home	Away		Home
Soccer G	Nike	Both			Home
Track/XC B	Nike	XC/T		XC/T	
Track/XC G	Nike	XC/T		XC/T	
Baseball	Nike			Both	
Softball	Wilson		Both		
Volleyball	Nike	Home		Away	

On or before February 15, 2013, the school is to submit to the KHSAA an expanded listing showing all locker rooms and athletic storage equipment areas assigned to each team. This document is to be signed by all current head coaches of the schools athletic teams verifying that each is aware of the location of their assigned locker rooms and storage areas.

Bell County High School Athletic locker rooms and storage areas

- **Baseball**

Locker rooms are located at the baseball field behind home dugout. Storage is also located at the baseball field and is in the locker room area as well as a separate storage room next to visitor's dugout.

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Basketball Boys

Locker room is in the gym first locker room on boy's side. Storage room is located in the locker room.

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- **Basketball Girls**

Locker room is in the gym first locker room on girl's side. Storage room is located in the locker room.

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- **Football**

Locker room is located in the football area adjacent to the gym. Storage is located in the locker room and weight room.

Way Miller

- **Golf Boys**

Locker room is the boys P.E. locker room in the gym. Storage is storage room 6 down stairs in the gym.

[Signature]

- **Golf Girls**

Locker room is the girls P.E. locker room in the gym. Storage is storage room 6 down stairs in the gym.

[Signature]

- **Soccer**

Locker room is the girls P.E. locker room in the gym. Storage is storage room 3 up stairs in the gym.

[Signature]

- **Softball**

Locker rooms are located at the softball field up stairs of the old vocational building. Storage is also located at the softball field and is in the field house and batting cage area as well as a separate storage room under press box.

[Signature]

- **Tennis Boys**

Locker room is the boys P.E. locker room in the gym. Storage is storage room 5 down stairs in the gym.

Cliff E. Howard

- **Tennis Girls**

Locker room is the girls P.E. locker room in the gym. Storage is storage room 5 down stairs in the gym.

Nanette Hensley

- **Track/Cross Country Boys**

Locker room is the boys P.E. locker room in the gym. Storage is storage room 6 down stairs in the gym and under home stands in football stadium.

A. John

- **Track/Cross Country Girls**

Locker room is the girls P.E. locker room in the gym. Storage is storage room 6 down stairs in the gym and under home stands in football stadium.

Susan Brock

Volleyball

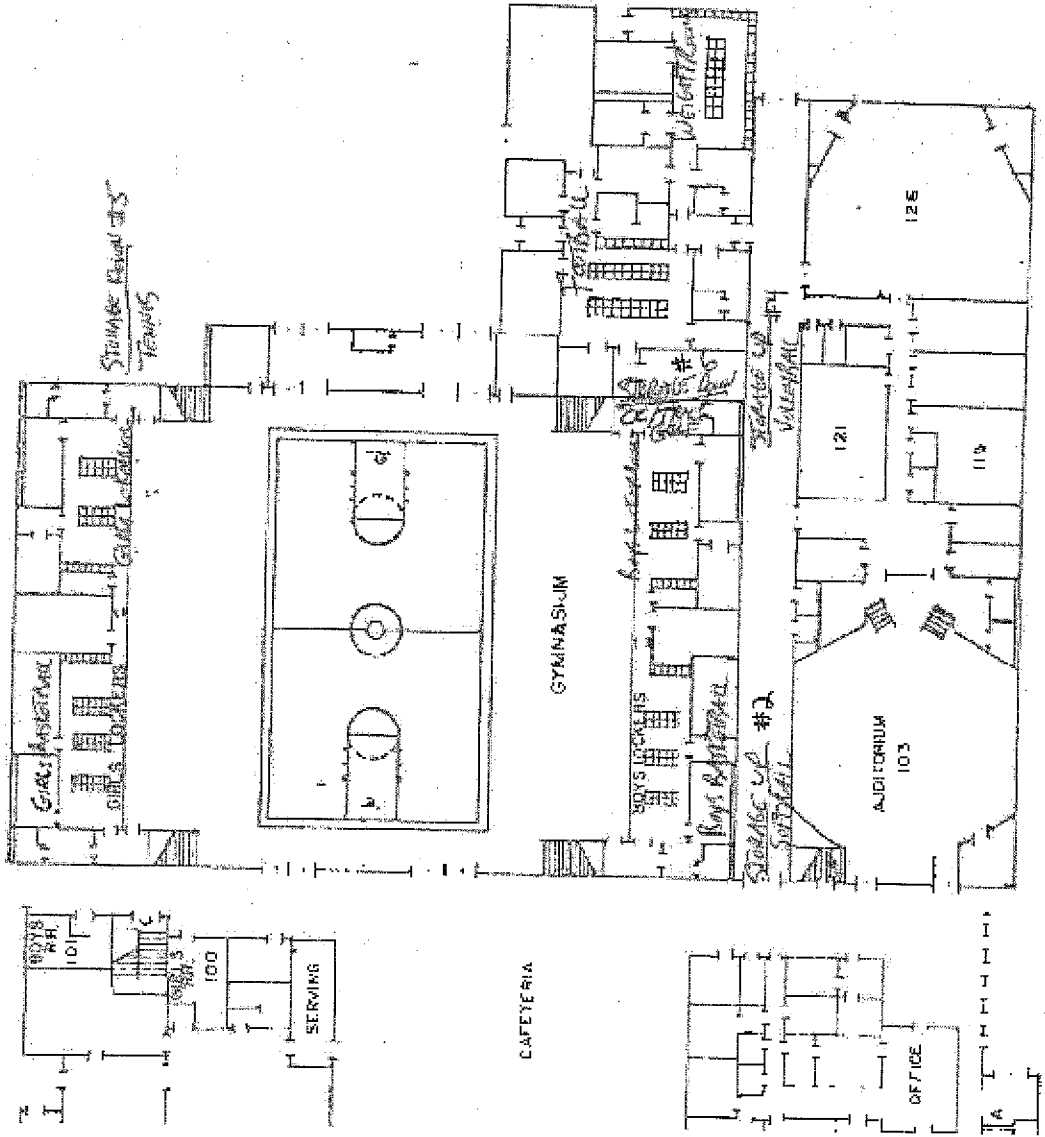
Locker room is the girls P. E. locker room in the gym. Storage is storage room 4 up stairs in the gym.

Hubert

Lacken Rooms / Storage

Storage up #1
Cafeteria

Storage up #3
Social



FLOOR PLAN WING 'B'

Publicity

On or before February 15, 2013, the school is to submit to the KHSAA an expansion of current guidelines for awards and recognition which include equitable provisions of awards and athletic banquets.

Awards and Recognition Guidelines

Awards are given to athletes at awards banquet.

Senior awards will not exceed a total of \$ 125.00 per each senior.

Underclass awards will not exceed a total of \$50.00 per each athlete.

Boosters will pay for awards.

Each banquet will be catered.

School will pay for Banquets. This will be monitored by Athletic Director.

Athletic Banquets

Bell County High School will conduct 5 banquets:

- 1) Fall – soccer, volleyball, boys/girls cross county and boys/girls golf. The Sunday after Thanksgiving 2pm.
- 2) Football banquet February.
- 3) Boys Basketball Banquet April.
- 4) Girls Basketball Banquet April.
- 5) Spring – boys/girls track, boys/girls tennis, baseball and softball.

Team and individual State Championships and Runner ups will be recognized with a banner at the field and/or in the gym.

All individual State Championships will be recognized with a banner in the gym.

Girls and boys basketball players upon scoring their 1000th point as a player for Bell County High School will have their name added to the 1000 point club banner in the gym.

(Support Services) Because this category has been designated as deficient by all three school visits since 2000, the following steps should be taken and appropriate written documentation submitted to KHSAA on or before February 15, 2013.

- The first step is a written summary of a self-analysis of athletic spending. By using per athlete spending, this analysis should designate the benefits categories that are most in need of attention.

After doing a self analysis of our per athlete spending for each benefit category, it was determined that the categories that are in most need of attention are; Equipment/Supplies, Travel/Per Diem and Publicity/Awards. The actual expenditures showed that spending for all three of these categories was not consistent among each of our sports and all three categories were not equitable between male and female teams.

- Designate the team expenditures requiring the most attention within these benefit categories.

The team that requires the most attention within all three benefit categories is our football team.

- Delineate the actions that will be taken by school administrators to monitor spending of identified teams in the designated benefit categories in order to bring spending within acceptable parameters for provision of parity.
 1. All athletic booster finances are given to the school bookkeeper.
 2. All fundraising must be approved by the SBDM.
 3. Individual team budgets must be approved by school administration.
 4. Each team will adhere to a long range uniform replacement schedule.
 5. Administration will meet with football boosters annually.
 6. Administration will direct football scheduling to insure that travel distance is kept to a minimum.
 7. Administration will schedule all support groups (I.E. Cheerleaders, band/pep band, dance team, ect.) for each season.
 8. There will be no funds for scouting or film exchange. Bell County will use the Huddle film exchange site for all films.
 9. All booster club money will be housed in school accounts. All purchase orders will be approved by the Principal.

A change in Leadership has already caused a transition in the climate of our athletic department. The actual expenditures report shows a significant swing in the percentage of expenditures from 2011-2012 to 2012-2013. These reports show a 16.2% narrowing of the gap between male and female athletes. A \$44,000 decrease in spending on males and an increase of almost \$4000 in spending on females. We are making and will continue to make significant changes that will bring Bell County High School within acceptable parameters of equity for our male and female student athletes.